BY-LAWS

of

WISCONSIN CHEESE MAKERS' ASSOCIATION

ARTICLE I

Appointive Officers

In addition to the officers provided for in the Articles, there shall be chosen by the Directors for a term not to exceed three years an Executive Secretary, and for a term not to exceed one year, a Field Manager and a General Counsel.

ARTICLE II

Duties

The Executive Secretary shall assist all officers, and, under the direction of the officers and directors, he shall devote full time to the management of the Association and promote the general welfare of the Association and the cheese industry.

The Field Manager shall assist and advise the officers and the members.

ARTICLE III

Salaries

The remuneration of all officers and employees shall be fixed by the Board of Directors.

ARTICLE IV

Membership Dues

The membership dues of the Wisconsin Cheese Makers' Association shall be fixed by the Board of Directors. Until changed by the Directors, annual membership dues shall be as follows:
Active Members

Licensed Cheesemaker (employee) .................................................. $ 12.50

Plant Operator:

Up to 3 million pounds milk annually ........................................ 25.00

Over 3 million pounds annually, per million ......................... 10.00

Associate Members—Minimum ....................................................... 25.00

ARTICLE V

Official Publication

Membership in the Association shall include subscription to the official publication designated by the Board of Directors.

ARTICLE VI

Fiscal Year

The fiscal year of the Association shall commence November 1st.

ARTICLE VII

Amendments

These By-Laws may be amended at any regular meeting by a majority vote of the members present.