OFFICE OF MILITARY GOVERNMENT FOR GERMANY (U.S.)  
Office of the Commanding General  
APO 742  
29 May 1946

AG 322 (CG)
SUBJECT: Installation of an Employee Suggestion and Awards Program
TO : All Military and Civilian Personnel of OMGUS

1. At a recent discussion with the Military Governor, he approved whole heartedly of the adoption of an Employee Suggestion Plan for all members of Military Government in Germany as a part of a comprehensive plan which includes all Theater activities. My staff in Berlin has prepared a plan which will give Military Government the benefit of constructive ideas of every employee. Such a plan instituted in the War Department in 1943 resulted in saving thousands of man hours and millions of dollars. More important than these benefits, however, is the fact that the War Department is doing a better job because of wider participation by its staff in executing the Department’s many and difficult missions.

2. The problems of Military Government in Germany are numerous and complex and they are important enough to command the best thinking of each of us.

3. Upon the recommendation of my staff, therefore, I have authorized the immediate establishment of Employee Suggestions and Awards Committees in each of the organizational areas of OMGUS; OMG (Rear); OMG (Bavaria); OMG (Greater Hesse); OMG (Wuerttemberg-Baden); OMG (Bremen); and OMG (Berlin District).

4. It will be the responsibility of these committees to receive all constructive suggestions from OMGUS employees that might facilitate the mission of Military Government in Germany and award prizes to the originators of those it considers of sufficient value.

5. Such suggestions may range from an idea for better interpreting democracy to the Germans to a plan for more efficient handling of the mail. One of the most valuable suggestions under the War Department program, for example, was contributed by a messenger boy in Headquarters, ASF, for the handling of mail and message service. It appeared at first to be a minor point, but it has saved thousands of man hours.

6. Each of you is invited to participate in this program. You may have the idea that will improve the work of your office or headquarters. Whatever it is, if it has constructive value for any phase of our mission, we are interested in it.

7. Specific directions for your participation in the Suggestion Program will be issued in the 3 June Weekly Information Bulletin.

Lucius D. Clay  
LUCIUS D. CLAY  
Lieutenant General, U.S. Army  
Commanding